

COUNTY OF SUMMIT HUMAN RESOURCES DEPARTMENT

WHEREAS, the County of Summit Human Resources Department initiated a **"Train- the- Trainer" Academy** to expand human resources training and knowledge to various departments by providing updated training material to employees throughout the county; and

WHEREAS, over a three month period, training participants were required to complete a total of 40 hours in classroom instruction and training skills practice learning facilitation skills, concepts and principles through a number of dynamic lectures, interactive class discussions and practical hands on- activity- based exercises; and

WHEREAS, each participant was required to lead a two- hour work related power point presentation using acquired facilitation skills while applying various training aids; and

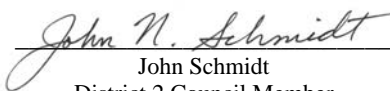
WHEREAS, as a result of this program, participants are now trained facilitators who understand and apply the components of the facilitation process, understand and lead the parts of the facilitation cycle and understand and manage group dynamics; and

WHEREAS, these facilitators can select and apply the right facilitation methods for any type of meeting they lead or attend, work through group conflicts and misunderstandings and solicit group cooperation for maximum commitment.

NOW, THEREFORE, be it known by all and declared by the Council of the County of Summit, State of Ohio that this Council recognizes the County of Summit Human Resources Department for its work in initiating the **"Train- the- Trainer" Academy**, the participants who complete their instruction and the contributions they will make to provide more effective and efficient services to the employees of Summit County and its citizens on this 17th day of September in the year 2009.



Nick Kostandaras
Council President



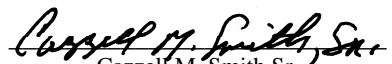
John Schmidt
District 2 Council Member



Gloria Rodgers
District 3 Council Member



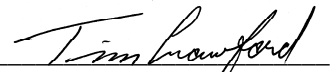
Frank C. Comunale
District 4 Council Member



Cazzell M. Smith Sr.
District 5 Council Member



Jerry Feeman
District 6 Council Member



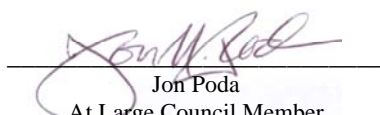
Tim Crawford
District 7 Council Member



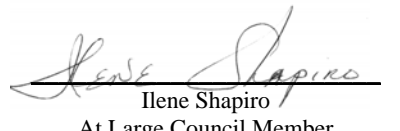
Paula Prentice
District 8 Council Member



Pete Crossland
At Large Council Member



Jon Poda
At Large Council Member



Ilene Shapiro
At Large Council Member

